

**2 February 2011**  
AQW 3822/11

**Sue Ramsey MLA has asked:**

To ask the Minister of Education, in relation to outreach and detached youth workers (i) for an update on the current position of those workers on protective notice from the Belfast Education and Library Board since 4 January 2011; (ii) to provide a breakdown of all outreach and detached youth workers, broken down by Education and Library Board, including who funds the posts, a definition of the role of each post, and which posts are core-funded or other; and (iii) who makes the decision on whether youth workers receive funding from the Education and Library Boards.

*Tá sé luaite ag Príomhfheidhmeannach Bhord Oideachais agus Leabharlann Bhéal Feirste gur eisigh an Bord litreacha iomarcaíochta cosanta chuig oibrithe óige for-rochtana agus scortha maidir le dáta críche a gconartha téarma seasta.*

The Chief Executive of the BELB has advised that the Board has issued protective redundancy letters to outreach and detached youth workers regarding the end date of their fixed term contract. The position regarding these workers will not change until such times as the BELB can determine whether sufficient funds will be available in the 2011/12 budget to continue to fund those posts.

In relation to detached and outreach youth worker posts, such posts are funded by, and operate in, all 5 Education and Library Boards. Youthnet also receives funding via the Youth Council for outreach and detached youth work.

The Chief Executives of the Education and Library Boards and the Director of Youthnet have provided information about outreach/detached youth work posts funded by their organisations in the tables below. Education and Library Boards utilise both full time youth workers and outreach detached youth workers. The tables provide information on salary costs for youth workers who primarily work in an outreach/detached capacity, they do not include non-salary costs or costs for youth workers with duties related to or incorporating elements of detached/outreach work.

It is the responsibility of each Education and Library Board and the Youth Council/Youthnet to determine the allocation and use of its available resources, based on an assessment of need.

### BELB funded posts

<b>Post<sup>(1)</sup></b>	<b>Definition of Role</b>	<b>Funding for Post (£)<sup>(2)</sup></b>	<b>Funding Type<sup>(2)</sup></b>	<b>Funding Source</b>
West Belfast Area Project (2 posts)	To make contact, build relationships and engage with young people who do not regularly attend youth provision	68,586	Earmarked	DE/BELB
Glor na Mona (1 post)	To develop Irish medium youth provision in the Belfast area.	33,359	Earmarked	DE/BELB
North Belfast Area Project (3 posts)	To make contact, build relationships and engage with young people who do not regularly attend youth provision	78,623	Earmarked	DE/BELB
Shankill Area Project (3 posts)	To make contact, build relationships and engage with young people who do not regularly attend youth provision	78,623	Earmarked	DE/BELB
East Belfast Area Project (2 posts)	To make contact, build relationships and engage with young people who do not regularly attend youth provision	68,586	Earmarked	DE/BELB
South Belfast Area Project (2 posts)	To make contact, build relationships and engage with young people who do not regularly attend youth provision	55,051	Earmarked	DE/BELB

**Total BELB funded posts: 13**

### NEELB funded posts

Post <sup>(1)</sup>	Definition of role	Funding for post (£)	Funding type <sup>(2)</sup>	Funding Source
Glengormley Area	Team Leader - To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	33,726	Core	DE/NEELB
Coleraine Town	Team Leader - To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	33,726	Core	DE/NEELB
Ballymena South	Team Leader - To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	33,726	Core	DE/NEELB
Rathcoole Newtownabbey	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	28,461	Core	DE/NEELB
Larne Town	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	28,461	Core	DE/NEELB
Newmossley/ Ballyduff Newtownabbey	To provide youth work services for young people who do not on a regular basis attend a mainstream youth	28,461	Core	DE/NEELB

	provision			
Dunclug Ballymena	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	28,461	Core	DE/NEELB
Antrim town	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Ballymoney	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Magherafelt Council Area	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Carrickfergus Council Area	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Millgreen/ Longlands/ Whitewell	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Portrush/ Portstewart	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB

Vacant Post Antrim Borough Council Area	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Vacant Post Newtownabbey North Area.	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Core	DE/NEELB
Kilrea/Garvagh /Rasharkin	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	27,673	Earmarked	DE/NEELB
Ballycastle/ Moyle	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	27,673	Earmarked	DE/NEELB
Aghoghill/ Portglenone	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Earmarked	DE/NEELB
Vacant post Larne/Glenarm	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Earmarked	DE/NEELB
Vacant post Maghera	To provide youth work services for young people who do not on a regular basis attend a mainstream youth provision	26,975	Earmarked	DE/NEELB

**Total NEELB funded posts: 20 (including 3 currently vacant)**

### SEELB funded posts

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)*</b>	<b>Funding type<sup>(2)</sup></b>	<b>Funding Source</b>
Area/ Detached Youth Worker, Kilcooley Area	To provide Youth Work Services for young people who do not on a regular basis attend a mainstream Youth Provision	36,000	Core	DE/SEELB
Area/ Detached Youth Worker, Comber Area	To provide Youth Work Services for young people who do not on a regular basis attend a mainstream Youth Provision	26,000	Earmarked	DE/SEELB
Area/ Detached Youth Worker, Lower Ards Area	To provide Youth Work Services for young people who do not on a regular basis attend a mainstream Youth Provision	36,000	Core	DE/SEELB
Youth Support Worker In charge – Detached Belvoir/ Carryduff	To assist the Senior Youth Worker in the provision of Youth Services for young people who do not on a regular basis attend mainstream Youth Provision.	28,000	Core	DE/SEELB
Youth Support Worker In Charge – Detached East/Down	To assist the Senior Youth Worker in the provision of Youth Services for young people who do not on a regular basis attend mainstream Youth Provision.	28,000	Core	DE/SEELB
Youth Support Worker In Charge – Detached	To assist the Senior Youth Worker in the provision of Youth Services for young	28,000	Core	DE/SEELB

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)*</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
Newcastle/ Dundrum	people who do not on a regular basis attend mainstream Youth Provision.			
Youth Support Worker In Charge – Detached Killyleagh/ Crossgar	To assist the Senior Youth Worker in the provision of Youth Services for young people who do not on a regular basis attend mainstream Youth Provision.	28,000	Core	DE/SEELB
Senior Area/ Detached Worker – Poleglass Area	To provide services for young people who do not normally attend mainstream Youth provision. To manage a team of Detached/ Outreach Workers to address priority needs in the area	41,000	Core	DE/SEELB
Youth Support Worker in Charge – Detached Lisburn Rural Area	To assist the Senior Youth Worker in the provision of Youth Services for young people who do not on a regular basis attend mainstream Youth Provision.	24,000	Earmarked	DE/SEELB
Youth Support Worker in Charge – Detached Poleglass/ Lagmore	To assist the Senior Youth Worker in the provision of Youth Services for young people who do not on a regular basis attend mainstream Youth Provision.	26,000	Earmarked	DE/SEELB
Youth Support Worker In Charge –	To assist the Senior Youth Worker in the provision of Youth	26,000	Earmarked	DE/SEELB



<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)*</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
Detached Down Area	Services for young people who do not on a regular basis attend mainstream Youth Provision.			
Assistant Youth Support Worker – Detached Colin Area	To provide services for young people with Learning Difficulties who can not attend mainstream provision	12,500	Earmarked	DE/SEELB
Peripatetic Outdoor Instructor – Board Area	To assist Youth Work staff to develop Outdoor Education Programmes in areas where young people would not normally available of Outdoor Education Programmes and Residential Education	32,000	Earmarked	DE/SEELB
Lisburn Black Minority and Ethnic Youth Project – Detached Youth Worker	Provide support to minority ethnic young people in the Greater Lisburn Area	36,000	Earmarked	YESIP European Regional Development Fund

\*SEELB Salary costs include employer's contribution

**Total SEELB funded posts: 14**

### SELB funded posts

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type<sup>(2)</sup></b>	<b>Funding Source</b>
South Down Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across South Down where there is no full-time centre based provision	28,461	Core	DE/SELB
Greater Kilkeel Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Greater Kilkeel where there is no full-time centre based provision	28,461	Core	DE/SELB
South Armagh Outreach Youth Worker	Management and development of youth work programmes in rural areas of deprivation across South Armagh where there is no full-time centre based provision	26,279	Earmarked	DE/SELB
Newry Town Area Youth Worker	Management and development of youth work programmes in areas of high deprivation in Newry town to complement the work of the full-time centre based provisions	28,461	Core	DE/SELB
Mid Armagh Outreach Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Mid Armagh where there is no full-time centre based	26,279	Earmarked	DE/SELB

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	provision			
Keady & District Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Keady & District where there is no full-time centre based provision	30,219	Core	DE/SELB
Armagh City Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Armagh City where there is no full-time centre based provision	Pro rata (0.8 FTE) 24,175	Core	DE/SELB
Senior Youth Worker Inclusion	Management and development of inclusive youth work across 3 District Council areas	31,968	Core	DE/SELB
Banbridge Town & District Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Banbridge Town & District where there is no full-time centre based provision	28,461	Core	DE/SELB
Rural Craigavon Outreach Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Rural Craigavon where there is no full-time centre based provision	28,461	Earmarked	DE/SELB
Senior Youth Worker Inclusion	Management and development of inclusive youth work across 3	31,968	Core	DE/SELB

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	District Council areas			
Senior Youth Worker – Drugs & Alcohol	Management and development of a significant specialist area of the youth work curriculum across the board	31,968	Core	DE/SELB (via CASS)
Cookstown Town Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Cookstown Town where there is no full-time centre based provision	29,352	Core	DE/SELB
Cookstown Rural Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Cookstown Rural where there is no full-time centre based provision	28,461	Core	DE/SELB
Coalisland & District Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Coalisland & District where there is no full-time centre based provision	27,673	Core	DE/SELB
Dungannon & District Area Youth Worker	Management and development of youth work programmes in rural areas of deprivation across Dungannon & District where there is no full-time centre based provision	29,352	Core	DE/SELB
Loughshore	Management and	19,636	Earmarked	DE/SELB

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
Outreach Youth Worker	development of youth work programmes in rural areas of deprivation across Loughshore & District where there is no full-time centre based provision			
Peripatetic Outdoor Education Instructor	Management and development of youth work through outdoor education across 2 District Council areas which are a distance away from SELB outdoor education centres	34,613	Core	DE/SELB
Specialist Youth Development Worker for BME Work	Management and development of work with black minority ethnic young people across the Dungannon & Craigavon District Council areas	29,352	YESIP	YESIP
Youth Support Worker in Charge	Peace and reconciliation programmes around building young people's capacity and a sense of belonging in Dungannon Council area	19,636	Peace III South West Cluster	Peace III
Youth Support Worker in Charge	Peace and reconciliation programmes around building young people's capacity and a sense of belonging in Cookstown Council area	19,636	Peace III South West Cluster	Peace III
Youth Support Worker in Charge	Development of programmes aimed at young people engaged or at risk of engaging in anti-social behaviour in	21,525	Cookstown Community Safety Partnership	Cookstown Community Safety Partnership

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	Cookstown Council area			

**Total SELB funded posts: 22**

### WELB funded posts

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type<sup>(2)</sup></b>	<b>Funding Source</b>
Area Youth Worker Greater Shantallow, Derry City	Management and delivery of youth work programmes in the Outer North Neighbourhood Renewal area	29,523	Core	DE/WELB
Area Youth Worker Bogside and Surrounding Districts	Management and delivery of youth work programmes in the Triax Neighbourhood Renewal area	30,396	Core	DE/WELB
Young Travellers' Support Worker	Management and delivery of youth work programmes for young Travellers in Derry and Strabane	28,082	Earmarked	DE/WELB
Youth Officer Inclusion	Planning and management of two Peace III programmes in the North-West Cluster	36,506	Peace III	North West Cluster – Peace III
Senior Youth Worker Good Relations	Delivery of youth work programmes in two Peace III projects in the North West cluster	33,726	Peace III	North West Cluster – Peace III
Area Youth Worker Limavady	Management of youth work programmes in rural areas of deprivation surrounding Limavady where there is no full-time centre based provision	30,396	Core	DE/WELB
Youth Outreach Worker Rural Foyle	Management and delivery of youth work programmes in rural areas of deprivation across Rural Foyle where there is no full-	21,651	Earmarked	DE/WELB

<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	time centre based provision			
Area Youth Worker Limavady Neighbourhood Renewal Area	Management and delivery of youth work programmes in the Limavady Neighbourhood Renewal area	22,489	Earmarked	DSD
Senior Youth Worker Drugs and Alcohol	Board-Wide responsibility for the development of Drugs and Alcohol training, materials, partnerships and strategies, and for the delivery of workshops and events to young people and their key influencers	30,396	Core	DE/WELB (Via CASS)
Area Youth Worker Strabane	Management and delivery of youth work programmes in the Strabane Neighbourhood Renewal area	28,627	Core	DE/WELB
Youth Outreach Worker Rural Strabane	Delivery of youth work programmes in rural areas of deprivation across Rural Foyle where there is no full-time centre based provision	19,636	Earmarked	DE/WELB
Specialist Youth Worker Derg Valley	Delivery of Peace III Programme in the Derg Valley area	8181(Part-Time – 15 hours)	Peace III	YESIP Consortium
Youth Outreach Worker Fermanagh East	Management of youth work programmes in rural areas in East Fermanagh where there is no full-time centre	26,863	Earmarked	DE/WELB



<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	based provision			
Youth Outreach Worker Fermanagh West	Management of youth work programmes in rural areas in West Fermanagh where there is no full-time centre based provision	21,436	Earmarked	DE/WELB
Area Youth Worker Enniskillen	Management and delivery of youth work programmes in the Enniskillen Town area, particularly in the Neighbourhood Renewal area	26,171	Core	DE/WELB
Specialist Youth Worker Fermanagh	Delivery of Peace III Programme in the Derg Valley area	19,636	Earmarked	Southern Cluster – Peace III

**Total WELB funded posts: 16**

## YouthNet

<b>ELB Area post is based</b>	<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type<sup>(2)</sup></b>	<b>Funding Source</b>
BELB	Belfast and Lisburn Women's Aid Project Worker, Sessional Worker	Providing support to young women experiencing domestic violence	18,584	Earmarked	Youth Council/ Youthnet
BELB	Belfast Islamic Centre Facilitator / Tutors	Youth work / social inclusion with young Muslims	12,000	Earmarked	Youth Council/ Youthnet
BELB / NEELB	Public Achievement Civic Educator (2 part time posts)	Outreach work / anti-sectarianism /interface	14,005	Earmarked	Youth Council/ Youthnet
BELB / Regional	Cara-Friend Regional Development Worker	Establishing support network for LGBT youth	24,887	Earmarked	Youth Council/ Youthnet
BELB / Regional	Youthnet Development Officer – Inclusion	Providing training and awareness programme covering social diversity and inclusion	28,636	Earmarked	Youth Council/ Youthnet
BELB / SELB	YouthAction Young Men's Development Worker and Youth worker (2 posts)	Anti-violence project targeted at Young Men	26,286  16,286	Earmarked	YESIP / Youthnet
NEELB	Mencap Hub	Provision and	17,749	Earmarked	Youth

<b>ELB Area post is based</b>	<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
	Co-ordinator	management of services for young people with learning disabilities			Council/ Youthnet
NEELB	YMCA Project co-ordinator	Development of Anti-sectarian training and capacity-building programme	32,384	Earmarked	YESIP / Youthnet
SEELB	Positive Futures Family Worker Sessional Youth Worker	Supporting young people with learning disabilities to complete Duke of Ed and associated training	6,593	Earmarked	Youth Council/ Youthnet
SEELB	Lisburn YMCA Co-ordinator	Managing sexual health project for young people with learning disabilities	6,000	Earmarked	Youth Council/ Youthnet
SELB	Public Achievement Youthwork Manager	Oversight of project addressing racism / sectarianism	14,340	Earmarked	Youth Council/ Youthnet
WELB	Playboard Training/development Officer	Development of Play work services in target area	31,396	Earmarked	YESIP /Youthnet
WELB	YouthAction Youth worker	Providing support to young women	18,701	Earmarked	Youth Council/ Youthnet

<b>ELB Area post is based</b>	<b>Post<sup>(1)</sup></b>	<b>Definition of role</b>	<b>Funding for post (£)</b>	<b>Funding type <sup>(2)</sup></b>	<b>Funding Source</b>
		experiencing domestic violence			
Regional	Youthlink Training/ Development Worker	Providing support to local groups in area reconciliation work	37,532	Earmarked	YESIP / Youthnet
Regional	Youthnet Development Officer (Inclusion)	Capacity building BME , LGBT communities	30,535	Earmarked	YESIP Youthnet

**Total Youthnet funded posts: 16**

Footnote:

(1) Each organisation utilises full time youth workers and outreach/detached workers in different ways, and may also define what constitutes an ‘outreach/detached youth work post’ differently. For example, in the NEELB, all full time youth workers are outreach/detached workers, working in the evenings with young people who do not regularly attend other youth provision and during the day in local schools.

(2) Funding is allocated as either Core or Earmarked funding. Core funding (Block Grant) is allocated to Education and Library Boards (ELBs) as determined in the budget process. Each ELB has full discretion to allocate resources from the Block Grant to meet local needs and priorities. This differs from earmarked funding which is allocated to the ELBs or the Youth Council for a specific purpose and cannot be used for anything else without the Department's approval.